



# MANCHESTER LEARNING ACADEMY

## EQUAL OPPORTUNITIES POLICY

REVIEW DATE :-

15/01/2014

15/01/2015

## Equal Opportunities for students

### *Introduction*

Manchester Learning Academy aim to provide education of excellent quality no matter what level or ability of the students and no matter whatever their background. To provide equality of opportunity, and that all students are helped to achieve their full academic potential. This statement applies to recruitment and admissions, to the curriculum, teaching and assessment, to welfare and support services, and to staff development and training.

### *Recruitment and admissions*

Decisions on admissions are based solely on the individual merits of each candidate, their suitability for the course they have applied to study (bearing in mind any requirements laid down by any professional body), assessed by the application of selection criteria appropriate to the Course of study. Admissions procedures are kept under regular review to ensure compliance with this policy.

We seek to admit students of the highest academic potential. All colleges select students for admission without regard to sex, marital or civil partnership status, race, ethnic origin, colour, religion, sexual orientation, social background or other irrelevant distinction.

Applications from students with disabilities are considered on exactly the same academic grounds as those from other candidates. We are committed to making arrangements whenever practicable to enable such students to participate as fully as possible in student life. Details of these arrangements can be found in the Colleges Disability Statement.

In order to widen access to Manchester Learning Academy support schemes which work to encourage applicants from groups that are currently under-represented. None of the above shall be taken to invalidate the need for financial guarantees where appropriate.

### *The curriculum, teaching and assessment*

Unfair discrimination based on individual characteristics (listed in the statement on recruitment and admissions above) will not be tolerated. Manchester Learning Academy central quality assurance bodies monitor the curriculum, teaching practice and assessment methods. Teaching and support staff have regard to the diverse needs, interests and backgrounds of their students in all their dealings with them.

### *Well (are and support services*

Manchester Learning Academy has the responsibility for student welfare and can provide details of arrangements made to support their students. The College, in addition, provides for all students who require such support:

- a counseling service; and A harassment advisory service.